

**RESOLUTION EXTENDING LENGTH OF SERVICE AWARD PROGRAM FOR THE
HIGHLAND FALLS FIRE DEPARTMENT**

WHEREAS, the Village of Highland Falls sponsored a Length of Service Award Program (LOSAP) for the Highland Falls Fire Department (HFFD), said program effective as of January 1, 2002; and

WHEREAS, the existing LOSAP plan established the benefit period at a maximum of twenty (20) years of service; and

WHEREAS, the HFFD has requested that the Village Board extend the maximum years of service to forty (40) years; and

WHEREAS, the Village Board believes that it is in the best interest of the Village to amend the LOSAP to a maximum of 40 years;

WHEREAS, the Village Board has been advised by its insurance carrier that said extension would not result in any additional cost to the Village; and

WHEREAS, the adoption of the amendment to the existing plan constitutes routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment, and accordingly is a Type II Action under the State Environmental Quality Review Act.

NOW, THEREFORE, BE IT RESOLVED, that the Length of Service Award Program for the Highland Falls Fire Department be increased from the maximum benefit period of twenty years to a maximum benefit period of forty years effective January 1, 2016.

BE IT FURTHER RESOLVED that this resolution is subject to a mandatory referendum of the qualified voters of the Village of Highland Falls and said referendum shall be held at the next general election.

BE IT FURTHER RESOLVED that the proposition placed before the qualified voters read as follows:

Shall the Defined Benefit program established by the Length of Service Award Program as Approved by the voters of the Village of Highland Falls, County of Orange, State of New York be amended to provide that volunteer firemen and firewomen serving the Highland Falls Fire Department be increased from the current 20 years to 40 years effective January 1, 2016 at no additional cost
BE APPROVED.

Should this amendment to the Length of Service Award Program fail to be approved by the voters, the existing 20-year length of service will not be affected.

On a motion by Trustee Murphy, seconded by Trustee Aylward, the Mayor declared the Resolution adopted on a roll call vote of 5 ayes and 0 nays.

Mayor Flynn x Aye ___Nay

Trustee Aylward x Aye ___Nay

Trustee Mellon x Aye ___Nay

Trustee Murphy x Aye ___Nay

Trustee Farina x Aye ___Nay

Dated December 19, 2016